



## **D&D Mulch and Landscape, Inc.**

### ***Screener Operator Job Description***

#### **Job Background:**

D&D Mulch and Landscape, a local company selling exterior yard products (loam, mulch, decorative stone) and construction aggregates (gravel, sand, fill, stone), is expanding its operation and looking for an experienced person to add to their growing team.

This seasonal full-time position has been created to operate D&D's screening plant located in Medway, MA using a Cat 924 Loader to feed decomposed material and unscreened loam into a Vermeer 521 screener. This plant screens compost and loam to create D&D's high quality retail product. Compensation will reflect operator experience.

This is a new position with a lot of growth potential for the right person. Our company has many long-term employees who have developed personally and professionally with our company over the last 25 years.

#### **Job Responsibilities:**

*A Screener Operator is expected to:*

- Communicate with management in a professional manner to ensure clear satisfaction
- Keep a clean machine, both inside and out (This may include washing the interior and/or exterior at the conclusion of each week.)
- Perform routine inspections to insure safety and reliability of machine and screener, including pre-day and post-day inspections while reporting repairs as needed through D&D's software
- Take constructive feedback from supervisor(s)
- Recognize and identify high quality products and take action to correct if necessary
- Proactively respond in looking for potential hazards, problems and overall safety as well as taking corrective action
- Have exceptional time management skills and ability to work independently
- Have exceptional attendance and reliability

#### **Enhanced Responsibilities:**

The screener operator will work directly under the operations manager while still taking direction from the President and Vice President. They will be responsible for operating a composting facility, including turning material, sorting windrows, screening loam, and loading finished product into 18-wheelers for delivery to D&D's retail locations. They are expected to make proper decisions based on measurable criteria while desiring to follow and acting on all safety federal, state, local, and company regulations and policies.

#### **Requirements:**

- High school or equivalent education
- Massachusetts hydraulics license 2B or greater
- Capable of obtaining and maintaining required DOT medical card
- 1-3 Years Heavy Equipment Operation of Cat 924 loader