



D&D Mulch and Landscape, Inc.

Hardscaper Job Description

Job Background:

D&D Mulch and Landscape, a local company selling exterior yard products (loam, mulch, decorative stone) and construction aggregates (gravel, sand, fill, stone), is expanding its operation and looking for an experienced person to add to their growing team.

This seasonal, full-time position has been created to assist the landscape foreman. D&D currently has 12 locations across MA and RI with a very wide customer base, so the hardscaper must be willing to travel with the crew as needed. The hardscaper is responsible for ensuring the completion of D&D's landscaping services in a professional, passionate, and beautiful manner. Since D&D's locations are seasonally operated, opening in approximately April and running through sometime between Halloween and Thanksgiving, a hardscaper is hired around when a retail location opens and terminated when the retail location closes, with unemployment benefits available.

This is a new position with a lot of growth potential for the right person. Our company has many long-term employees who have developed personally and professionally with our company over the last 25 years.

Job Responsibilities:

A hardscaper is expected to:

- Communicate with customers in a professional manner to ensure client satisfaction
- Perform groundskeeping maintenance duties such as weeding, planting, mulching, excavation, grading, site-work, and landscape masonry
- Rake, mulch, and prune the grounds as needed
- Keep a clean truck, both inside and out. (This may include washing the interior and/or exterior at the conclusion of each business day.)
- Take constructive feedback from supervisor(s)
- Recognize and identify D&D's products both from near and far distances
- Have exceptional attendance and reliability

Enhanced Responsibilities:

Since landscaping can occur independently of customers' presence, it is critical that a hardscaper possess extraordinary interpersonal skills in order to communicate effectively. Good communication skills with clients, vendors, and other staff are essential, as is basic English. A hardscaper must also have knowledge of mulching, planting, and applying loam to various areas. An ideal hardscaper will also have a creative eye with general knowledge of perennial care, lawn care and other areas of landscaping, but training is available. D&D is an equal opportunity employer and women and minorities are strongly encouraged to apply.

Requirements:

- High School or equivalent
- Current Class D driver's license in good standing
- 1 year of previous landscaping experience
- Must be able to lift at least 50 pounds
- Eligible to work in the United States